

ANNUAL REPORT



Academic Year 2018-2019

Compiled and Edited by

ST.STEPHEN'S COLLEGE, UZHAVOOR

		IQAC	CTEAM
1	Chairperson	:	Dr. Shiney Baby, <i>Principal</i>
2	Representative From Management	:	Rev. Fr. Alex Akkaparambil, Manager
		:	Rev. Fr. Thomas Pralel, <i>Vicar</i> (St. Stephen's Forane Church, Uzhavoor)
3	Education Expert	:	Dr. T. M. Joseph, <i>NAAC Peer Team Member</i> (<i>Principal, Nirmala College, Muvattupuzha</i>)
4	Co-ordinator	:	Lt. Jais Kurian, (Asst. Professor, Dept. of Mathematics)
5	Representative from Administrative Officers	1.	Prof. Jose Thomas, Vice Principal
	Administrative officers	2.	Dr. Benny Kuriakose, Vice Principal
		3.	Sr. Sherly SVM, Office Superintendent
		4.	Sri. Jasimudeen S, <i>UGC Librarian</i>
6	Eminent Person from Local Body	:	Smt. Sherly Raju (<i>President, Uzhavoor Grama Panchayat</i>)
7	Nominee from Parents	:	Sri. Thomas Peter, (Executive Committee Member, PTA)
8	Nominee from Industrialist	:	Sri. James Joseph, (Founder& Director, Jackfruit 365)
9	Nominee from Employees	:	Sri. Sunil Philip Kavungumparayil (MD, Akash Pets-Paper Product Industry, Palakkad)
10	Nominee from Alumni	:	Sri. Vincent V. C, (Executive Assistant, Administration Dept., Ministry of Defence, Dubai

11 Faculty Members

- 1. Sri. Philipson C. Philip
 (Associate Professor& HOD, Dept. of Physics)
- 2. Sri. Stephen Mathew, (Asst. Professor & HOD, Dept. of Commerce)
- 3. Dr. Sincy Joseph,
 (Asst. Professor, Dept. of Botany)
- 4. Smt. Bindu Cherian
 (Asst. Professor & HOD, Dept. of English)
- 5. Sri. Thomas K. C (Asst. Professor& HOD, Dept. of Economics)
- 6. Smt. Ambili Catherine Thomas (Asst. Professor, Dept. of Commerce)
- 7. Sri. Biju Thomas (Asst. Professor & HOD, Dept. of Zoology)
- 8. Sri. K. J. Sebastian (Associate Professor, Dept. of Physics)
- 9. Sri. Manoj K. Yesodh (Asst. Professor& HOD, Dept. of Computer Science)
- 12 Nominee from Students
- : Abhijith P. Shajan, Vth Sem Student, Dept. of Mathematics

Principal's Message

Dear Parents and Students,

It is with great pleasure that I welcome you to St. Stephen's College, Uzhavoor.

As Principal I am hugely impressed by the commitment of the management and the staff for providing excellent all-round education for our students in our state of the art facilities. As a



team working together, we strongly promote academic achievement among our students. The cultural, sporting and other successes of all of our students and staff are also proudly celebrated together.

St. Stephen's College, Uzhavoor, as an innovative college makes use of the talents and skills of staff, students and parents to provide a wide range of educational programmes and projects. Wholesome participation is encouraged in extra-curricular activities and care is also taken to ensure the well being and happiness of each and every student in the school.

With a long and rewarding history of achievement in education behind us, our college community continues to move forward together with confidence, pride and enthusiasm.

Sincerely Yours.

Thanking you

Dr. Shiney Baby

About Institution

Crowning a hillock in majestic splendour and set against a lush verdant backdrop, St. Stephen's College is the pride of Uzhavoor. The college which belongs to the Knanaya Catholic Arch Diocese of Kottayam is affiliated to Mahatma Gandhi University.

The brain child of the then Bishop of Kottayam, His Excellency Rev. Dr. Thomas Tharayil, the college was established in 1964. Sri. Joseph Chazhikadan ex-MLA and Rev. Fr. Peter Uralil, the first Principal of the college, were the guiding forces behind this noble endeavor. They were supported and encouraged by the active co-operation of the people of Uzhavoor and a host of well-wishers. In the beginning, St. Stephen's was a Junior College with four batches of Pre-Degree students.

The small step taken in 1964 culminated into a giant leap by the beginning of the new millennium. In 1968 the college was upgraded to the degree level. Today it has gained in strength and size with 4 postgraduate courses, 8 undergraduate courses, a computer center, a media center, a network resource center, an astroview center, K.R. Narayanan Study Centre, a full-fledged library and reading room, a language lab, a health and fitness center, a big auditorium, a ladies' hostel, a well-functioning canteen, a store, spacious staff-rooms, rest rooms for students, a medicinal garden, a vermicompost unit, large grounds for sports and games, ample parking facilities and an Indoor stadium is under construction.

VISION

St. Stephen's College is an academic fraternity of individuals dedicated to its motto. We strive to reach out to the star of human excellence based on the love of God and service to mankind as modelled in Jesus Christ, in a background of Indian heritage so as to produce intellectually trained, morally upright, socially committed and spiritually inspired citizens.

Translating the vision into action, St. Stephen's College seeks;

To give quality education that includes the imparting of sound learning, building of character, the spread of Truth and the knowledge of God.

To inculcate moral values, social commitment and dignity of labour among the youth through value education programmes.

To develop in the students an attitude of reconciliation between man and nature which will help them become peace makers, defenders of the poor and keepers of the environment.

MISSION

Mission of the College for the academic year 2018 - 19: "EXCELLENCE IN EDUCATION".

OUR MOTTO

The motto INTENDENCE IN CAELUM translated "LOOKING UP TO HEAVEN", suggests the determination to aim high.

EMBLEM



The college emblem is symbolic and evocative. The lighted candle represents Jesus Christ, the Light of the World as well as the light of knowledge which dispels the darkness of ignorance. Alpha and Omega, the first and the last letters

of the Greek alphabet symbolize the word of God as the Beginning and the End. The building represents the college while the hills and coconut palm are suggestive of the beautiful and tranquil hilly locale of the college. Encircled in the center is the "Kallumthuvala" closely associated with St. Stephen, the patron saint of the college. The motto INTENDENCE IN CAELUM translated 'looking up to heaven', suggests the determination to aim high.

Principal's Report 2019-20

It is my proud privilege as the principal of St. Stephen's College, to extend a warm welcome to one and all on this significant and momentous occasion, the fifty fourth annual day celebrations of the institution. It is with immense pleasure that I present the principal's report 2018 -19 before this gathering. This academic year started functioning on 4th June 2018 with a Holy Mass celebrated by Rev.Fr. Jose Thekkunilkunnathil, the Bursar of the college followed by a General Assembly for the whole college. Some of the major milestones that we have achieved in the academic year 2018-19, include the M.G. University first rank achieved by Kum. Rosha B Roy of B.A Eng Voc. I take this opportunity to congratulate Kum. Rosha B Roy for her achievement. I express special remark to Sri Vijil Vijayan, Kum. Anoosha Rejy and Kum Anjitha Ajith of B com Computer application for securing 14th 16th and 18th rank respectively in university level. Special reference to miss Jeslin Binoy and miss Chinnu John of BA Eng Voc. for securing 15th and 18th rank at university level Congratulations to Dr. Sincy Joseph asst. prof. Dept of Botany and Dr Merly K Punnoose Asst Prof Dept of Hindi for their achievement as approved research guides MG University KTM. Congratulation to Sri. Jasumudeen S, Librarian of our college for his novel idea in achieving avaluable prize in the ONE MP ONE IDEA contest. The major projects undertaken by the college management in this academic year include completion of new women's hostel and Indoor stadium in the full-fledged form and the beautification of the campus premises, indeed, it makes me glad to see that St. Stephen's College has been progressing commendably in different academic spheres, over the year. I am happy to inform you that our college also has been selected for RUSA fund this year from the Ministry of Human Resource and development.

Mission of the Year

St. Stephen's College decided to continue **Excellence in Education** as the mission for the academic year 2018 -19

COLLEGE UNION

The Parliamentary model college union election was held on 11/9/2018 and the following elected members as its office bearers, to carry out the various activities of the college:

Chairman	Athul M Biju	S5 Eng (V)	
Vice-Chair person	Ms. Delja Joshy	S5Maths	
General Secretary	Abhijith K A	S5 Bcom Tax	
Arts Club Secretary	Allbin John	S2 Msc Comp	
University Counsellor	Jismon George	S3EngVol	
University Counsellor	Aswant Raj Kamal	S3Chemistry	
Editor	Ajith Suresh	S3Zoology	
Sports Secretary	Vishnu Manoj	S6Economics	

SEMINARS AND WORKSHOPS

A Workshop on Research Methodology was organized by Dept of Eng on 23rd June for final year students. Dr. Jaison P Jacob HOD DEPT of English, Devamatha college Kuravilangadu was the resource person. Dept of Economics also organized an orientation programme on Research methodology on 9th August 2018. Dr PS Mohankumar was the resource person.

An awareness programme on career and higher study option was organised by Career and Placement cell on 27^{th} June 2018 for S5 students Brigadior M D Chacko (Rtd) was the resource person.

A state level workshop on Data Analysis in Social Sciences was conducted by commerce dept in association with MG Uty on 28^{th} , 29^{th} and 30^{th} June 2018. Dr Ramesh B Nair renowned statistician was the resource person.

Dept of commerce also organised a national seminar on Innovative trends in insurance with insurance institute Kottayam and MG Uty on 11^{th} and 12^{th} July 2018.

PTA organised an orientation programme for parents and first semester students on 9th July2018. Dr. Alexander Jacob IPS was the resource person.

Dept of commerce also organized a one day seminar on GST and CA career counselling for commerce students in association with ICAI Ernakulam on 12^{thDec} 2018.

Dept of commerce also arranged at two day workshop on research methodology for PG students on 18^{th} and 19^{th} Jan 2019.

MG Uty P.E P.G restructuring workshop was held in our college from 10^{th} Jan 2019 to 12^{th} Jan 2019.

Career cell of the college arranged different career orientation programmes such as Microsoft Excel certification. Staff selection and Bank Jobs, Tally, GST, ERP etc. for the aspirants.

LECTURE SERIES AND INTERCOLLEGIATE COMPETITIONS

Inter Collegiate physics Quiz Competition was organised by Dept of Physics on 18th Nov 2018. Sixteen teams from different colleges were participated.

Intercollegiate commerce Quiz was organised by Dept of Commerce on 8^{th} February 2019 .Teams from 18 colleges were participated.

KSTEC also sponsered for Ozone Day celebration.

Dr. Sincy Joseph was the Coordinator, A talk on environmental consciousness painting competition etc. were conducted.

Intercollegiate mathematics quiz was organised by dept of mathematics on 8th August2018. Sponsored by Kerala State Council for science and Technology and supportd by DST. Twenty Teams from different colleges were participated.

A national level paper presentation competition was held on 14th august 2018 which was organised by dept of commerce. 40 participants registered for the contest.

All Kerala inter collegiate debate competition on the topic: Community status versus Economic criteria-The polemic reservation policy: was organised by dept of Economics on 5/2/2018. Eight teams from different colleges were participated.

Dept of Physics initiate a new lecture series this year, titled golden jubilee memorial lecture series. The keynote speaker was Dr Sajeev U.S who delivered a talk on some beautiful nanomaterials 0n 27th September 2018.

Dept of commerce organised 10th silver jubilee memorial lecture series on 31st January 2019. Dr VJ Joseph former MD of South Indian bank delivered the talk.

Flood Relief Work

As we all know the state of Kerala witnessed the unprecedented rain fall last

august which resulted in loss of around 500 human lives and paralysed the state for weeks. The state economy is yet to recover from the damage caused and the process of rebuilding the state is on track, in this rebuilding process our college has also contributed significantly in the form of manual labour, financial assistance, Food items, study materials, dressing and sanitary materials. May I congratulate the staff members and students who earnestly put in their efforts in this difficult and multihazard vulnerable situation.

Curricular and Co-Curricular Activities

Paristithimithra award instituited by CEERD, distribution ceremony was held on 10th July 2018. Mar Mathew Moolakattu, Archbishop of Kottayam was the chief guest. Mar. Thoma college Thiruvalla bagged award for educational institution and Smt. Ruby Thomas, Thengumthottathil, Puliyannoor Pala won individual level award. His Grace Mar Mathew Moolakattu blessed the newly built women's hostel and Indoor Stadium on the same day. Merit day was celebrated 14th September 2018 to award students with prizes for their academic and extra-curricular excellence in the previous academic year with special honoring to Kum. Rosha B Roy who got 1st rank. She was honored by presenting gold medal sponsored by PTA. Sri Vinson M Paul IPS, Chief information Commissioner was the chief guest of the function. Rev. Fr. Alex Akkaparambil, Manager was also present on this occasion.

The combined inauguration of college Union and Arts Club was done on 12th October by Kum Somyukha Menon, famous cine artist. The annual sports and arts festival were conducted successfully by the college from 19th February to 22nd Feb 2019. I take this opportunity to congratulate all staff members and student volunteers who contributed much for the successful completion of the Arts and Sports of this academic year.

For curricular enrichment, faculty members have undergone refresher course/orientation programme. Dr. Merly K Punnose, Sri. Prince Joseph, Smt. Blessy p James, Smt. Bindu Cherian, Dr. Sincy Joseph, Sri. Abhishek Thomas, Sri.Kurian V John, Sri. Jais Kurian, Sri. Thomas Mathew and Sri. Jimmy James availed duty leave for the enrichment programme this academic year. There are UGC sponsored minor projects ongoing/submitted through various departments. Students were encouraged to participate in different intercollegiate quiz and debate competitions,

campus interviews etc. CEERD of our college has started a certificate course for CEERD members from this year.

Achievements of Students

- Aswathy Raju and Aswathy M S of S6 physics students have got placement in TCS and Ananthukrishnan V.N is selected to MRF by campus recruitment.
- Sariga Sam and Sneha S of 4th sem Eng got first prize in Face Painting competition held at Girideepam college Kottayam.
- Unnimaya Raju and Sajitha ES 4th sem Eng bagged 3rd position in Literary Quiz held at Al Azar college Thodupuzha.
- Devika Madhu of 4th sem Eng got the consolation prize for patriotic song comptn held at St. Thomas college Pala.
- Jipsa Maria Joy of S6 Eng got selction to MG uty ball badminton team
- Johnys P Stephen and Jewel Raju of 6th sem Eng who one prizes in different inter collegiate elocution and debate competitions.
- Amal Ajayan S4 Bcom Comp achieved A grade for light music and Kavitha paraayanam in the MG uty youth festival.
- Kum Sona Stephen, S4 Maths also got A grade for light music in the uty youth festival.

NSS & NCC

Our NSS unit under the leadership of Sri. Jimmy James NSS programme officer achieved certificate of appreciation for the best NSS unit from MG UTY for the year 2017-2018.

The NSS and NCC conducted various programmes in the campus to benefit both those on campus as well as people in surrounding areas. Seven days annual camp of NSS was conducted at govt HSS Kulasekharamangalam from 21st December 2018 to27th Dcember 2018.Organic farming, blood Donation, pookalam for Onam, Observance of days of national importance such as Environment Day, Yoga Day, Antinarcotics Day, UN Day, AIDS Day, Ozone Day etc. are some of the main activities carried out by our NSS units Snehapoorvam Sahapadikku, Youth Day, parades, participation in trekking camps, clean campus programme, Independence &Republic Day celebrations and Gandhi Smarana, were the major activities conducted by NCC this academic year.

Sports and Games

The following inter-collegiate tournaments, inaugurated by His. Grace Mar Mathew Moolakattu, were held from 21^{st} Janth -2 9^{th} January 2019:

- 31th Bishop Tharayil Memorial Inter-Collegiate Volleyball tournament with St. Thomas College, Palai and SNG college Chelannur are the runnerup and winners respectively.
- 30th Sr. Goretti Memorial All Kerala Inter-collegiate Volleyball tournament (for women) with Alphonsa college Pala& Krishnan Menon College, Kannur won the 1stplace &runner-up position respectively.

The 14th Bishop Kunnacherry Sacerdotal Golden Jubilee memorial All Kerala Inter-Collegiate Football tournament was held from 23th – 25^{stJan}ruary 2019.Nirmala College Muvattupuzha & S.B College, Changanasserry won the 1st& 2nd place respectively.

The 6^{th} Golden Jubilee Memorial All Kerala Inter-collegiate Shuttle Badminton Tournament was held in our indoor stadium on 22January 2019 with Christ College Iringalakuda and St. Thomas College Pala won the 1^{st} & 2^{nd} place respectively..

The intramural competitions were conducted association wise on 19^{th} and 20^{th} February 2019. Subin Biju of S6Economics in the men's section & Praveena M G of S4BCom. in the women's section, emerged as the individual champion

Ongoing Activities

In addition to the above, a large number of activities take place within St. Stephen's walls on a regular basis. As is usual, Onam and Christmas celebrations were held in the college. This year Christmas message was given by Rev.Fr. Thomas Uzhunnalil. He shared his experiences in the terrorist camp. A Value Enrichment programme and holy mass were conducted on every first Friday for the whole college. I am happy to inform you that a Model Parliament was conducted in this college with the assistance of ministry of Parliamentary affairs on 27^{th} February2019. Thanks to sri. Thomas K.C. asst prof. Dept of economics, coordinator of the programme.

CSM &Jesus Youth conducted daily rosary & weekly prayer meetings at Unarvu. Women's cell of the college conducted cooking, stitching and ornamental making classes for women students on a regular basis. Miss St. Stephen competition was carried out by women's cell on 25th february2019. A poster design competition was also conducted by

women's cell on the same day.

Under the auspices of ALUMNI association, the 13th K.R. Narayanan Memorial Lecture was conducted on 19th February 2019 with the Guest of honor being Sri. Oommen Chandy, Chief Minister, Kerala State. A General body meeting of the alumni association was held on 22th December 2018.Sri. Roshi Augustin MLA inaugurated the function.

The Malayalam Samajam celebrated Mathrubhashadinam on 19th February2019.Dr Harikumar Changampuzha,famous writer and Kerala Sahitya Academy award winner was the keynote speaker of the function. An Ottamthullal performance was staged as part of the event.

The Photography Club was set up this year to promote such an interest among students. The members of the club acted as photographers for the Arts Club inauguration.

The E.D. Club in association with NSS organised a paper bag, paper pen manufacturing workshop in the college Staff and students enjoyed it. An essay writing competition was also conducted and prizes were given to the winners

Personal counselling is also given to student Sr. Dr. Anjana S.V.M is serving as the counsellor.

Appointments

Sri. Jose Thomas, Asso. Prof., Dept of Maths has been appointed as chairman6th sem UG Maths, Dr. Benny Kuriakose Asso. Prof. Dept of physical Education has been appointed as chairman 1st sem M phil exam and 1st sem B ped exam MG University.

Retirement

Prof. Philipson C Philip, HOD, Dept of Physics, Smt. Mercy K.E lab asst. Zoology dept and myself, Dr Shiney Baby, Principal, are retiring from service in this academic year. I take this opportunity to extend my heartfelt gratitude to my colleagues who are retiring after having rendered meritorious and selfless, dedicated service to this prestigious centre of higher learning.

Concluding moments

I shall be failing in my duty, If I do not thank my collaborators, Rev. Fr. Jose Thekkunilkunnathil, Rev Fr.Santhosh Mullamangalam college Bursar Prof. Jose Thomas, Vice Principal and returning officer for the college union election 2018, Dr. Benny Kuriakose, Vice principal of the college, Sri. Stephen Mathew, celebration committee convener, Sri. Jais Kurian, IQAC coordinator, Sri. Aby Jimson, RUSA Coordinator, Sri. Jimmy Jaise staff secretary, Sri. Biju Thomas, Council Secretary, Smt. Ambili



Catherene. council representative Sri. Manoj K Yesodh, Heads of the departments, faculty members, librarian, office staff and other supporting staff members who contribute to various developmental activities to take place in the campus. I owe my gratitude to all members of the governing body also at this moment. It is with gratitude I inform you that Dr. C.J Joseph (former HOD, Department of Economics) has expressed his willingness to donate his collection of around 300 books with cupboards ton college Library.

Dear students, my deep felt thanks to all of you. I am sure that our collective endeavour shall take our college to greater heights in serving the society in a meaningful and positive manner. But we have" miles to go before we sleep"

My whole hearted thanks to all parents and alumni who have been in touch with us during the year and i look forward to your continued support in future also for bringing fame to this institution.

I am deeply indebted to Rev Fr Alex Akkaparampil, Manager of this college for his timely advice and support given to me during the period as the principal of this college. The spirit of friend ship, support and heavenly blessings with which I worked in this college for the last thirty-two years need to be highly acknowledged. Working together with the same vision, though with differences in approaches has been an enriching experience to me. It strengthened our relationship and made us to grow together. Once again, I extend my heartfelt gratitude to any Management, Faculty members, administrative and supporting staff and to my beloved students.

Finally I thank St. Stephen, our heavenly patron and God Almighty ,for the blessings shower ed upon us.

Thank you,

CURRICULAR ASPECTS

MEMBERS OF VARIOUS ACADEMIC BODIES

- Or. Benny Kuriakose (Physical Education)
 - · Member, Board of Physical Education
 - Chairman, PG Expert Committee
 - Member, Board of Studies -UG (Physical Education)
 - Chairman, I Sem M.Phil, III Sem MPEd & I Sem B.PEd Examinations
 - Chairman, PG Syllabus Restructuring Committee Physical Edn.

O Prof. Jose Thomas

- Member, Board of Studies -UG (Mathematics)
- Chairman, V Sem UG CBCS Examinations

Prof. Minni Philip

• Chairman, V Sem UG CBCS Examinations (Physics)

Prof. Thomas K. C

Member, Board of Studies -UG (Economics)

O Prof. Biju Thomas

Member, Board of Studies -UG (Zoology)

Prof. Jimmy James

Member, Board of Studies -UG (English)

Prof. Aby Jimson

Member, Board of Studies -UG (Bio-Chemistry)

NEW COURSES STARTED: 2

- **☼** Certificate Course in Environment and Sustainable Development Training and Practices (MOU with KSS) organised by CEERD.
- © Certificate Course in Microsoft EXCEL (MOU with ENBRIG) organised by Department of Commerce

CURRICULUM ENRICHMENT PROGRAMMES INVITED TALKS: 18

Resource Person	Topic	Organised by
Dr. Baby Shankar(SJCET	Engineering Physics	Physics
Choondachery		
Dr. Shaji Simon(ISRO)	Space Science	Physics
Mr. Harikrishnan (ACCENTURE	Artificial Intelligence	Physics
, Banglore)		
Mr. Abin Philip(ESAF)	General Banking Awareness	Commerce
Vinod Chandran (Geojith)	Online Trading	Commerce
James George (NABARD)	Interactive session	Commerce
Sri. Bobin George (Pavanatma	Ramanujan : The Man who	Mathematics
College, Murikkassery)	knew infinity	
Prof. R Hemanth Kumar (History of Cubic Equations	Mathematics
Ettumanoorappan College)		
Roji J Kunnath, (Govt. College,	Opportunities in Chemistry	Chemistry
Manimalakunnu)		
Minu Elizabeth Thomas (M.G	Computational Chemistry	Chemistry
University)		

CURRICULAR ENRICHMENT PROGRAMMES

- ❖ Industrial visit to Tata Tea Factory Munnar ED club members
- ❖ Nature camp at Thekkady for the I year Zoology students
- ❖ Nature camp at Thenmala for the II year Zoology students
- ❖ Study Tour to Wayandu for the III year Zoology students
- One Day workshop on research methodology for the final year students of Dept. of English
- ❖ Inter Departmental Spell Bee Contest was held by Dept. of English
- ❖ One day study tour to Kochi Muziris Binnale- Dept. of English
- ❖ Skype conference on FX war & Rupee for M Com students

FACULTY DEVELOPMENT PROGRAMMES

Programmes	Number
Refresher /Orientation courses	5
Summer / Winter schools, Workshops, etc.	2
UGC – Faculty Development Programme	1
Seminars (International) participation	3
Seminars (National) Participation	18
Seminars (State) Participation	12
Resource person	7

RESULT ANALYSIS 2018

Department	Students appeared	Students passed	A+	A	B+	В	С	D
B. Com Model I Computer								
Applications	47	45	3	12	0	17	12	1
B. Com Fin. & Tax.	38	33	2	5	0	6	13	7
Chemistry	31	26	4	9	0	5	8	0
Economics	39	21	0	6	0	7	8	0
Eng Lit	40	28	0	8	0	5	11	4
Eng Voc	23	10	0	1	0	2	6	1
Mathematics	22	17	2	7	0	2	5	1
Physics	25	21	3	7	0	2	9	0
Zoology	31	24	0	9	0	4	11	0
M. Com	18	16	0	0	12	3	1	0
M. Sc(Phy)	13	13	0	0	5	8	0	0
M. Sc(Chem)	14	12	0	0	5	7	0	0
M. Sc(Comp)	5	5	0	0	0	4	1	0

TEACHING LEARNING EVALUATION

TEACHER PROFILE & QUALITY

DEPARTMENT	e Professo	Asst. Professo r	Guest	Part Time	total	PhD	M Phil	PDF	Doing PhD
MATHEMATICS	1	1	2	0	4	0	0	0	2
PHYSICS	5	2	1	0	8	0	4	0	2
CHEMISTRY	1	2	6	0	9	3	3	1	1
ZOOLOGY & BOTANY	0	2	2	0	4	1	0	0	0
ENGLISH	0	5	5	0	10	0	0	0	4
ECONOMICS	0	2	2	0	4	0	0	0	1
COMMERCE	0	7	2	1	10	1+1 subm itted	1	0	3
COMMERCE (SF)	0	0	4	0	4	0	0	0	0
Computer Science(SF)	0	0	4	0	4	0	0	0	0
Oriental Languages	0	2	1	0	3	1	0	0	0
Physical Education	1	0	0	0	1	1	0	0	0
TOTAL	8	23	29	1	61	7	7	1	13

STUDENT SATISFACTION SURVEY

- Feedback from students about the course
- Feedbacks from students about the Dept. & Faculty
- Feedbacks from parents about the college
- Feedback from peers about the department

RESEARCH, INNOVATION AND EXTENSION

- **♦** PhD pursued by 13 Teachers
- Two faculty members approved as research guides.
 - Dr. Sincy Joseph (Botany)
 - Dr. Merly K Punnoose (Hindi) with one student got registration.
- One faculty on FDP
- One faculty submitted Ph.D Thesis
- One Minor Research Project report (UGC) submitted
- One major research project proposal submitted to IMPRESS by Dr. Sincy Joseph
- Implemented Best Project Award by Research Cell
- Published Peer Reviewed Multi-disciplinary Research Journal-*AUREOLE* -2017 with ISSN No. (Print –2249-7862)

PAPER PRESENTATIONS

- Smt Tina Jose
- "Women without Men: A Tale of Women in the Islamic Republic of Iran" at Socioint, 5th International Conference on Education, Social Sciences and Humanities – Dubai, 2-4th July 2018
- "Creating Space for Healing: The Garden in Karaj as a Space for Women to Heal from Trauma in Parsipur's Women without Men" national seminar on Trauma: Experience and Language Nattakom, Kottayam, 18-19 December 2018
- ❖ "Reading Austen in Iran: An Analysis of how Azar Nafisi and her Class were able to use Austen to Cope with Their Everyday Reality in *Reading Lolita in Tehran*" – IIT, Chennai – 31 October 2018
- "Transcending Social Constraints: Surge of Women Only Touring and its Blogging in India" at the International Conference on Cartographies of Understanding/ Imagining: Explorations into Travel Narratives Amrita School of Arts and Sciences, Ernakulam 24-25, January 2019

Dr. Sincy Joseph

- "Bacteriological analysis of drinking water samples of Uzhavoor Panchayat"
- o National Seminar, Alphonsa College Pala -19th &20th -June-2018.

Dr. Merly K Punnoose

 "Tesari Kasam Kahani Aur Film Ke Sandarbh Mein" – National Seminar, Alphonsa College Pala -20-July-2018.

❖ Sri Jasimudeen

- "Digital Initiatives for enhancing quality in teaching and learning"- St. Aloysius, Elthuruthu, 15-16 June 2018
- "Health literacy and university libraries, International workshop on research methodology", school of Behavioural sciences, M.G Uty, 15 th Dec 2018
- "Bibliographic Reference Management Softwares", International workshop on mixed methods research, 23-24 Feb 2019.

Dr. Merly K Punnoose

o Book: "Stri Vimarsh Aur Prabha Khaitan Ke Upanyas", Vidya Prakashan, Kanpur(ISBN)

Smt Tina Jose

- Article published in the online news portal woodpeckernews –
 "Vismayapikunna Armenian Kazhchakal"
- o Article published in *Yatra* magazine entitled "Uzbekintay Ullarinju"
- o Assisted in the publication of study material for S1 and S2 General English
- Selected as one of 30 best readers in India by the Booklet application a platform designed to Make India read
- Appreciated for donating hair to Madat Trust for making wigs for cancer patients
- Wrote subtitles for the hit YouTube short film *Kunni* (February 2019)
- Assisted with scripting for the dance choreography *Itihaas Era of the Empires* (Show in April 2019)

❖ Dr. Benny Kuriakose

- o served as the following officials
- Selection committee member of various university Teams of sports and games
- Served as Expert for the Selection of Sub Inspector of Police and Police Constable in P. S. C., Kerala
- Subject expert of the screening committee for the promotion of college teachers

❖ Sri Jose Thomas

 Subject expert of the screening committee for the promotion of college teachers

Sri. Jasimudeen .

- o Librarian ,Served as Resource person to various institutions
 - (10 National and 4 international workshop/conferences).

- o Offer Consultancy in Academic Digital literacy
- Resource person in the two weeks training to the college teachers by M.G Uty
- Health Literacy Dissemination website/ portal launched

Lt. Jais Kurian ,

- Asst. Professor, Department of Mathematics Served as Resource person & Quiz Master in various Intercollegiate Mathematics Quiz Competitions
- was appointed as the second officer in charge of the combined annual training camp at Marngattupally
- o was appointed as the Board member of B certificate exam

Dr. Sincy Joseph ,

o Dept. of Botany included in the P. S. C. Question paper setting panel

❖ Smt Bindu Cherian

- Was appointed as the question paper setter of Kerala University Examinations
- Many Faculties served as the question paper setters of various autonomous colleges.

LIST OF TEACHERS WHO ATTENDED PROFESSIONAL DEVELOPMENT PROGRAMS

Name of teacher who attended	Title of the program	Duration (from – to) (DD-MM- YYYY)
Abhishek Thomas	UGC Sponsored Orientation Programme	07-06-2018 to 04-07-2018
Bindu Cherian	UGC sponsored Refresher Course in English Language and Modern Literature	05-10-2018 to 26-10-2018
Blessy P James	UGC Sponsored Orientation Programme	07-06-2018 to 04-07-2018
Kurian V. John	UGC Sponsored Orientation Programme	02-11-2018 to 29-11-2018
Dr Sincy Joseph	Two Week Workshop on Research Methodology for the College/University Teachers	03-12-2018 to 17-12-2018
Jimmy James	UGC Sponsored Orientation Programme	14-01-2019 to 09-02-2019
Jais Kurian	Two Week Workshop on Research Methodology for the College/University Teachers	03-12-2018 to 17-12-2018
Merly.K.Punnuse	UGC Sponsored Refresher Course in Hindi	30-10-2018 to 19-11-2018
Prince Joseph	UGC Sponsored Orientation Programme	19-06-2018 to 16-07-2018
Thomas KC	5 Days State Level Workshop On 'Applied Econometrics'	17-07-2018 to 21-07-2018
Thomas Mathew UGC Sponsored Refresher Course		14-09-2018 to 04-10-2018

EXTENSION ACTIVITIES - SEMINARS

- Three Days State level workshop on Data analysis in Social Sciences
- National seminar on *Innovative trends in Insurance* in association with Kottayam Insurance institute and MG Uty.
- National level paper presentation competition 40 participants presented
- Two days workshop on *Research methodology* for II M.Com students
- Ozone day celebrations: Seminars and Painting competitions for school students

EXTENSION ACTIVITIES - NSS

Secured Certificate of Merit from M. G. University for the Best NSS Unit

Environment Day Celebration

- International Yoga Day celebration
- Blood donation camp
- Flash mob in connection with Anti-Narcotic Day
- 🖶 Seven Day Special Camp: Kulasekharamangalam
- Distribution of Food kits and headed the cleansing activities in the flood affected area;
- Clean Uzhavoor town campaign
- Training of paper pen, bag, file & mat to the students of St Stephens College, St. Thomas College Pala and to the Kudumbasree Members
- AIDS Day rally & awareness magic show
- Released Punarjani- publication
- 🖶 Release of Harithapathrika Volume 1: December 12
- Breast cancer Awareness & Check up
- X'mas celebration with sevagram orphange members
- Undertook House construction & Vayanasala cleaning
- Road safety message rally & awareness class
- Medical check-up for teaching & non-teaching staff
- Released Karshika calendar
- Training on the conversion of used tyres into plant pots

EXTENSION ACTIVITIES - NCC

- Actively participated in the flood relief operations at Vaikom Taluk
- Participated in the District AIDS Day rally at Kuravilangadu
- Orphanage Visit
- Trekking
- Regular Blood donation
- Cleaning the premises of Sub treasury uzhavoor
- Honouring Ex- NCC Cadet Col. K. N. V. Achary (Alumni 1969 Batch)

EXTENSION ACTIVITIES - CEERD

- Awarding Paristhithi Mithra 2018
- Certificate courses Initiated
- Seminars
- Mushroom Cultivation
- Observance of World Food Day

- Field visit to KSS
- Training in Paper Pen, Paper Bag and Cloth Mat Making
- Initiated Vermi Compost unit in the campus
- Donated food kits to flood affected Families at Ezhumathuruthu.
- Donated note books to the flood affected students in Kottayam District.

4: INFRASTRUCTURE AND LEARNING RESOURCES

- Napkin Incinerator was installed by PTA fund
- Zoology & Botany instrumentation room
- Language lab
- Computer Labs associated with five department
- Installation of more water drinking coolers
- CCTV Surveillance
- FIST Network Resource Centre

LIBRARY

Total No of Books : 33737

<u>General Section (</u>Lending books) : 29833 <u>Reference Section (</u>Reference books) : 3904

Added books (2015-16) : 241 (1.75 Lakhs)
Added books (2016-17) : 814 (3.65 Lakhs)

Added books (2017-18) : 74 (Rs. 32203/-) Added Books (2018-19) : 59 (Rs. 7477)

Total No. of Journals/ Magazines: 44

Journals : 14 Periodicals : 30

Online Database

Resources via INFLIBNET NLIS: E-journals-4000+ & E-Books-1,25000+

The library subscribes 9 News Papers

LIBRARY AS A LEARNING RESOURCE

- More intensive user orientation programmes
- Digital Literacy Consultancy & references
- Faculty corner/student corner
- Monthly Workshops on Academic Communication and Publishing
- Academic Plagiarism Workshop to PG Students
- Bibliographic Reference Management Workshop
- Searching and Researching on WWW-Advanced Approach Workshop
- Academic Writing Workshop
- Academic Publishing Workshop
- Frial E-Learning module creation using Moodle and Edmodo
- Information Literacy Programme
- Course Proposal on Academic Communication and publishing was accepted by MG University Syndicate (for M Phil/PhD)

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STUDENTS SUPPORT AND PROGRESSION

- Anti-Narcotic Cell: Conducts regular inspections in the campus and awareness classes
- ❖ Women's Cell: Tutorial systems, awareness classes, skill development

- programmes-hand embroidery, poster competition, Miss St. Stephen Competition, Women's Day celebration
- CSM / Jesus Youth Units : conducts regular prayer meetings and charity works
- ❖ **Snehanidhi**: Collects money from staff regularly for the poor and needy students.
- ❖ Counselling Cell: Internal & External counselor
- **PTA:** Award special prizes for meritorious students.
- ❖ Career And Placement Cell: conducted eight orientaition programmes for the students, signed MOU with ENBRIG in Microsoft Excel, Student's recruitment drives.
- ❖ **E D CLUB**: Training for the students on making Paper Bag, Paper Pen and cloth matt, Skill Development programme, industrial visit
- ❖ **BIRD CLUB INTERNATIONAL**: One short filim "Karuthal" was produced and represented first international rain filim festival in Munnar.
- Malayala Samajam: Observation of Mother tongue day, Releasing Manuscript " Karnikaram- 2019"
- **❖** Grievance Redressal Cell
- Walk With a Scholar (WWS)
- Student Support Programme (SSP)
- **❖** NSS, NCC and CEERD

STUDENT'S ACHIEVEMENTS

Secured 1st Rank and 15th & 18th positions in BA English Vocational; also secured
14th, 16th and 18th ranks at the university level in
B.Com Degree Examination 2018.

- Jipsa Maria Joy and team of 6th sem English were selected to the MG University Ball Badminton Team
- ◆ Abhijith Sabu, S4 Bcom F& T Amal Vasu, S6 B.Sc Chemistry, Meenakshi P Kaimal S2 Mcom & Alsha Jaino S4 Chemistry got Bronze medals in the Judo Championship in MG university
- Abhijith Sabu, S4 B Com Fin. & Tax got Gold medal in the Judo Championship in Kottayam Dist.
- Amal Das D, S4 B.Sc Maths got Bronze medal in the MG University Best

- Physique competition
- Amal Das D, S4 B.Sc Maths got silver medal in the Mr. Kottyam Best Physique competition
- **❖ Football Team** won second place in the Baselious Trophy in All Kerala intercollegeiate football tournament
- **❖ Football Team** emerged as champions in the **LIFO intercollegiate football tournament** held at Mar Kuriakose College, Puthuvely
- **② Johnys Stephen and Jewel Raju** Sem 6 English won 3rd prize in the **Debate** competition held at SH College Thevara and second prize in Chavara **speech** competition
- CPL **Ananthakrishnan** won second prize in the All Kerala NCC Quiz competition held at St, Thomas College Pala.
- **○** College Guard team won the 4th prize in the All Kerala Inter Collegiate Guard competition
- **U/O Anumol Dharmarajan & U/O Sajith Kumar** won chief ministers scholarship for the **best NCC Cadets** OF 17 K BN NCC.
- SU.O Bijil George of Sem 6 Physics participated in the National Integration Camp held at Cherthala.
- **U/O Joyal Varghese** of Sem 6 English & **Anumol Dharmarajan** of sem 6 Chemistry participated in the National Integration Camp at Kozhikkode
- Two students participated in All India Trekking camp at Tirupati
- Four students participated in Army attachment camp at Pangode, TVM
- Four students participated in All India Trekking Camp at Kulamavu

ACHIEVEMENTS

- Organized Model Parliament on 27th February 2019 supported by Ministry of Parliamentary Affairs, Government of Kerala. St. Stephen's College was selected as one of the four colleges in the Kottayam District to conduct the same.
- Health Infonet Health Literacy Portal started by the college was selected as one of the Best Proposals for the 'One MP One Idea Competition'. Around 5000+ individuals joined the online modules at this portal.

INTERCOLLEGIATE COMPETITIONS

Sports

- Bishop Tharayil and Sr. Goretti Memorial All Kerala Inter-Collegiate Volley Ball (M&W).
- Mar Kuriakose Kunnacherry All Kerala Inter-Collegiate Football Tournament.
- **☺** Golden Jubilee Memorial All Kerala Inter-Collegiate Shuttle Tournament for Men.

Academics

- All Kerala Intercollegiate Physics Quiz and seminar competition
- **②** Intercollegiate Commerce quiz competition –Commera 2019
- **②** Intercollegiate Debate competition- Department of Economics
- Organized the event 'Journey through the Milky way', a rare chance to witness the celestial objects for the students and public – by Department of Physics

ALUMNI

- Active college ALUMNI with Facebook and WhatsApp groups
- Active ALUMNI Chapters in countries all over the world.
- Annual Alumni Meet conducted in December and election of new executive members for the next three years. Adv. Roshy Augustine MLA was the Chief Guest.
- Former Chief Minister Sri. Oommen Chandy delivered K. R. Narayanan Memorial Lecture.
- Batchwise Meet
- Alumni contributed Rupees One Lakh for Cancer Patients

PTA

- Departmental PTA as well as General PTA are organized regularly.
- Provide funds for the development of the College
- Provides cash awards for the toppers.
- Conducted orientation programme for the parents with the Former DGP Alexander Jacob as the Resource Person.

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Active involvement of Governing Body
- Support of management in all activities
- Blessing of Indoor Stadium by His Grace Mar Mathew Moolakkattu.
- Blessing of Ladies Hostel (UGC Supported)
- **②** Golden Jubilee celebration of Degree upgradation of Five Departments. The teachers and students of first batch were honoured.
- Academic Audit by Governing Body conducted during in June 2018.
- **♦** AQAR 2017-18 uploaded by IQAC
- **♦** Applied for NIRF Ranking 2019.
- RUSA fund of Rs. 2 Crore was sanctioned for the college.
- Collected students feed back
- **②** Inspection of New Ladies Hostel by UGC expert committee
- Sanction of four courses under NSQF

INNOVATIONS AND BEST PRACTICES

- Ensured maximum working days
- Environment conscious programmes organised by CEERD
- ☼ Initiated certificate course; Workshop on mushroom cultivation; observation of world Food day; Field visit to KSS; Training in organic farming, soap and detergent preparation, animal husbandary, Biocompost preparation, paper bag, paper pen & cloth mat making; Vermi-compost unit initiated in the campus
- Bacteriological analysis of the water samples of uzhavoor Panchayath and submitted the report to the health authorities
- Embroidery training to girl students and staff
- Training on paper bag, paper pen & cloth-mat making conducted by NSS &
 CEERD
- Physical Education Open Course students calculated the BMI (Body Mass Index) of students
- OBlessing of the Indoor Stadium by His Grace Mar Mathew Moolakkattu
- Hosted M.G University Judo Championship
- Organised coaching camps in Football, Volleyball, Ball badminton, Judo,

Table- tennis, Taekwondo, weight lifting, Kabaddi, KHO-KHO & Athletics

- Mahatma Gandhi Physical Education PG Restructuring workshop
- Blessing of the Ladies Hostel (UGC Sponsored)
- Manuscript magazine Karnikaram 2019 by Malayala samajam.
- Nature camps by Department of Zoology & Botany
- Celebration Ozone Day by Department of Zoology & Botany
- As part of Ozone Day, Painting competition was conducted for school students
- ♠ Maintenance of medicinal garden
- ➡ BIRD CLUB INTERNATIONAL- Production of a short film Karuthal and a documentary Kattuchempakom presentation of the same in the first international Rain Film Festival in Munnar
- MATHELETICS 2K18: -Intercollegiate Mathematics quiz competition
- **②** Inter collegiate Commerce Quiz competition Commera 2019
- Career & Placement Cell organised eight career orientation programmes
- Students placements in companies like MRF Ltd and Wipro.
- MOU for certificate course with KSS Chaithanya & ENBRIG
- Organised the event Journey through the Milky Way, a rare chance to witness the clelestial objects for the students & public by Dept. of Physics
- State level workshop on Data Analysis in Social Sciences in association with Mahatma Gandhi University by Dept. of Commerce

CENTRE FOR ENVIRONMENTAL EDUCATION AND RURAL DEVELOPMENT (CEERD)

CEERD distributed the Paristhithi Mithra Awards on 10th June 2018. The award winners were Marthoma College, Tiruvalla and Mrs. Ruby Thomas Thengumthottthil Puliyannoor in the educational Institutions and individual categories respectively.

List of research papers by title, author, department, name and year of publication

Year	Status/ISBN/ISSN No.	Link to the website of the journal	Link to article	UGC Care list/scopu s/web of science/o ther mention
2018 Vol 5 (1)	ISSN : 2347-6060	https://publons.com/journal/ 439779/international-journal- of-innovative-research-explo/		
2018	ISSN:2395-0463	https://ijrmpad.org/	_	
2018	E-ISSN 2348-1269, P- ISSN 2349-5138	http://ijsart.com/	UGC approved- 49023	UGC Care List
2018	ISSN 2320-2882	https://www.ijcrt.org	https://ijcrt.org/papers/IJC RT1813684.pdf	
2018	ISSN:2349-5162	https://www.jetir.org/	UGC APPROVED JOURNAL NO. 63975	UGC Care List
2018	ISSN:2349-5162	https://www.jetir.org/	UGC APPROVED JOURNAL NO. 63975	UGC Care List
2018	ISSN:2405-8300	https://www.sciencedirect.co m/journal/chemical-data- collections	https://doi.org/10.1016/j.cd c.2018.07.004	UGC Care List
2018	ISSN:2414-3146	https://www.iucr.org	https://doi.org/10.1107/52 414314618011021	UGC Care List
2018	ISSN: 0020-1693	https://www.sciencedirect.co m/journal/inorganica- chimica-acta	https://doi.org/10.1016/j.ic a.2018.07.036	UGC Care List
2018	ISSN:2367-0932	https://chemistry- europe.onlinelibrary.wiley.co m	https://chemistry- europe.onlinelibrary.wiley.co m/doi/abs/10.1002/cptc.20 1700155	UGC Care List
2018	Volume 2 Issue 3 ISSN: 2367-0932	https://www.rsc.org	https://doi.org/10.1039/C8 SE00102B	UGC Care List
2018	Volume 377 ISSN 0010-8545	https://www.sciencedirect.co m/journal/coordination- chemistry-reviews	https://doi.org/10.1016/j.cc r.2018.08.027	UGC Care List
2018	ISSN:2249-7862	www.aureoleonline.in	https://aureoleonline.in/wp - content/uploads/2021/01/1 Aureole-X-Aureole-2018.pdf	Peer Reviewed
2018	ISSN:2249-7862	www.aureoleonline.in	https://aureoleonline.in/wp 	Peer Reviewed
2018	ISSN:2249-7862	www.aureoleonline.in	https://aureoleonline.in/wp - content/uploads/2021/01/2 9 Aureole-X-Aureole- 2018.pdf	Peer Reviewed
2018	ISSN:2249-7862	www.aureoleonline.in	https://aureoleonline.in/wp 	Peer Reviewed
2018	ISSN:2249-7862	www.aureoleonline.in	https://aureoleonline.in/wp 	Peer Reviewed
2018	ISSN:1742-7061	https://www.sciencedirect.co m/journal/acta-biomaterialia	https://doi.org/10.1016/j.ac tbio.2018.03.044	UGC Care List

Books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during last five years

Name of the teacher	Title of the book/chapters published	Title of the paper	Title of the proceedings of the conference	National / International
CA Kurian v John (Commerce)		A concept paper on tax credit reform for digitalization	Transforming Indian Economy- Prospects & Challenges	National
Tina Jose (English)	online news portal- woodpecker news	Vismayapikunna Armenian Kazhchakal		
Ambili Catherine Thomas (Commerce)	Reecnt Trends in Business and Finance			National
Dr. Merly K Punnoose (Hindi)	Book-"Stri Vimarsh Aur Prabha Khaitan Ke Upanyas"			National

Number of awards and recognitions received for extension activities from government/ government recognized bodies during the last five years

Name of Activity	Name of the Award/ Regonition	Name of the Awarding Government/Recognised body
Short film-'Karuthal' by Bird's Club	Selected – International-	
Providing innovative solution for 'One MP- One Idea' Competition'- The online Health Literacy dissemination Solution	Certificate of Appreciation	Ministry of Statistics and Programme Implemenation- Members of Parliament Local Area Development Scheme
Conduct of NCC Camp	17 Kerala Bn NCC	
Smt.Shiny Baby&Mr.Jasimudeen has participated in One MP One Idea Competition held at Kottayam Contituency ,Kerala State.	Certificate of Appreciation	Ministry of Statistics and Programme Implemenation- Members of Parliament Local Area Development Scheme
State level Model Parliament Competition	3rd place	Institute of Parliamentary Affairs, Govt. Of Kerala
	Best Parliamentarian	Kerala State Level Model Parliament Competition
	Chief Minister's Scholarships	
Books Distribution		Dept.of Mathematics
	Jewel Raju of BA English was selected as the best Parliamentarian in Kottayam	"
Appreciation Certificate for Outstanding Performance on Special Camp	Certificate of best NSS Unit	Maravanthuruthu Gramapanchayath

Faculty Development Programmes for Teachers

Social Responsibility of Educators

A training session was held on 5/6/2018 on "Social Responsibilities of Educators"

for the staff of the college. The resource person was LijiyamolThankachen who captured the audience's attention with her presentation that involved short videos about the social responsiveness of teachers. NSS Programme Officer Dr. Merly K. Punnoose gave the welcome speech. There were approximately 42 faculty



members in attendance and they found the session highly enriching. The session by Ms. Thankachen was followed by a short discussion on how to be good, conscious and responsible. The programme came to an end by about 4p.m with the Vote of Thanks by IQAC Co-ordinator Lt. Jais Kurian.

Know Your Team: An interactive session for criteria heads

On 8/6/2018 a meeting of the different criteria heads was arranged with Dr. Jose James. In attendance were Sri K.J. Sebastian, Lt. Jais Kurian, Smt. Bindu Cherian, Dr.Sincy Joseph, Sri Jasimudeen S., Sri Thomas K.C., Smt. Ambili Catherine Thomas and Sri Biju Thomas. IQAC Co-ordinator Lt. Jais Kurian welcomed the assembled group. The meeting was held to discuss the need of team work in SSR preparation.

The resource person enlightened the gathering with the spirit of being in a team. The group spend some time over these issues and discussed all the relevant ideas with Dr. Jose James. At the end of the discussion, the criteria heads had a clearer picture of the tasks to be undertaken for the future. The group dispersed following the Vote of Thanks by Smt. Ambili Catherine Thomas.



Raising the Bar: An Orientation for Quality Enhancement in Education

A session for quality in the education sector entitled "Raising the Bar: Quality Enhancement in Education" was held on 07 July 2018. Principal Dr Shiney Baby welcomed the gathering. Dr. Jose James, former Registrar of M.G. University, conducted an half day the session for the staff. He explained to the gathered, how

one could add quality to the existing methods and strategies being used in the college for teaching and learning. He emphasised on shifting to quality education rather than quantity education. Dr. James was only too happy to answer the questions that came at the end of the session. 43 staff members from the departments participated in the orientation program which left a positive note in their minds.



An Orientation on UGC Regulation 2018

A session on UGC Regulations 2018 by Sri Jogy Alex was taken on 25/10/2018. This session was attended by about 47 faculty members. The welcome address was made by Sri Jose Thomas, the Vice-Principal. Sri Jogy Alex spoke at length on service and legal matters related to college teachers. The resource person explained the UGC

regulations based on Conditions for Direct Recruitment, Qualification for the post of Principal, Career Advancement Schemes, Academic Performance Indicators, Pay scale and pay revisions. The participants of the session were enthusiastic and put forth all their doubts to the resource person. The session ended on a positive note by 3:30 p.m with the Vote of Thanks by the HOD of Economics Sri Thomas K.C.



360° Professionalism in Teacher Education

On 3/1/2019, Dr. Benny Kuriakose took a session for the staff on the topic "360° Professionalism in Teacher Education." There were 42 staff members attending the programme. The welcome speech was given by IQAC Joint Co-ordinator Smt. Bindu Cherian. Dr. Kuriakose spoke on the importance of remaining professional under all circumstances. The session proved to be useful to all the members present as Dr. Kuriakose passed on



many tips. With the Vote of Thanks by HOD of Chemistry Sri Aby Jimson, the session came to an end by 4:30 p.m.

ADMINISTRATIVE TRAINING PROGRAM FOR NON TEACHING STAFF

Workshop On Effective Communication Skill For Non Teaching Staff



Proper training on communication skill is a major element of quality management, compliance, and regulatory practices. Training programme can help us with defining training plans per employee or employee role, assigning employees to roles as well as to track training statuses. In order to help the non teaching staffs to better manage good communication skills, we have conducted a workshop on effective communication skill.

The resource person for the programme hosted by our college was Dr. Stephen Mathew, Department of

Commerce. The workshop was started at 2.30 pm, on 05/02/2019 with a welcome speech by Sri. Roy Mathew, HA, St. Stephen's College, Uzhavoor. Followed by this, Dr. Stephen started her session which helped the staffs to understand the communication enhancement techniques. Six office staff were there to participate in the workshop. With this training programme, employees were able to improve professional quality.